



Advertisement No. ITV/01/ 2023-24

Engagement of IT Specialists on Contractual Basis (Full Time) -2023-24

November 17, 2023

Small Industries Development Bank of India (SIDBI) set up on 2nd April 1990 under an Act of Indian Parliament, acts as the Principal Financial Institution for Promotion, Financing and Development of the Micro, Small and Medium Enterprise (MSME) sector as well as for co-ordination of functions of institutions engaged in similar activities.

The MSME sector, the focused business domain for SIDBI, has been an important pillar of the Indian Economy, contributing up to 29% in the country's Gross Value Added (GVA) as per FY 2019-20. Over the years, SIDBI has been working towards the sustainable development of MSME sector, pioneering efforts that have manifested in creation of economic wealth, its distribution for an egalitarian society while preserving the ecological wealth of the country.

The Bank's Mission is to 'To facilitate and strengthen credit flow to MSMEs and address both financial and developmental gaps in the MSME eco-system'. The Bank is working with the Vision 'To emerge as a single window for meeting the financial and developmental needs of the MSME sector to make it strong, vibrant and globally competitive, to position SIDBI Brand as the preferred customer friendly institution and for enhancement of shareholders wealth and highest corporate values through modern technology platform '.

The Bank believes that its people, process and technology are the key drivers for delivering customer service. The Bank firmly believes that its Human Resources are its most valuable asset. SIDBI invites application from interested candidates for the following post on Contractual basis as detailed below:

Sr No	Post	Post Code	Total Vacancies	Reservations					
				UR	EWS	OBC	SC	ST	PwBD*
1	AI/ML Automation Expert	01	03	03	-	-	-	-	-
2	Java Technical Lead	02	01	01	-	-	-	-	-
3	Senior Java Developer	03	02	02	-	-	-	-	-
4	Junior Java Developer	04	01	01	-	-	-	-	-
5	Senior UI Developer	05	01	01	-	-	-	-	-
6	Junior UI Developer	06	01	01	-	-	-	-	-
7	Senior Mobile Developer	07	01	01	-	-	-	-	-
8	Junior Mobile Developer	08	01	01	-	-	-	-	-

* PwBD vacancies shall include a) LV, b) D, HH, c) OA,BA, OL, BL, OAL, C P, LC , Dw, AAV, d) S LD, MI e) MD involving (a) to (d) above CATEGORY ABBREVIATIONS USED: LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MI= Mental Illness MD=Multiple Disabilities

AI/ML Automation Expert

S.No.	Particulars	Details
A.	Name of the Post	<u>AI/ML Automation Expert</u>
B.	Post Code	01
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	3 (Three)
E.	Place of Posting	Lucknow/Mumbai/Chennai
F.	Period of Posting	The term of the contract of AI/ML Automation Expert would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Understand Business Requirements and identify opportunities for ML Solutions • Ensure implementation of best suited ML solution for the business problem with data accuracy, consistency and performance in mind • Develop processes and tools to monitor model performance and data accuracy. • Present information using data visualization techniques. • Look for continuous optimization and improvements. • Develop ML SMEs within the organization.
G.	Key Skills	<ul style="list-style-type: none"> • Coding Proficiency in AI Programming languages like Python, R • Proficiency of ML Algorithms like Linear Regression, Logistic Regression, Decision Tree etc. • Good functional and hands on knowledge in ML Techniques and tools like TensorFlow, Keras, Apache MxNet • Has good exposure and hands on experience to BI Tools like Power BI, Tableau • Good understanding and experience in ML Platforms like Amazon SageMaker, H2O.ai • Expertise in industry leading design and architecture principles
H.	Secondary Skills	<ul style="list-style-type: none"> • Good programming Skills and analytical abilities • Experience working with RESTful API and general SOA Architecture • Structured Thinking • Strong Problem-Solving Skills • Vision for future and eye to detail • Interpersonal and Leadership Skills and strong business acumen • Able to collaborate with cross functional teams. • Certifications associated to AI/ML will be an added advantage. • Financial Domain knowledge is another advantage

I.	Competency	<ul style="list-style-type: none"> • Identify areas to implement ML solutions in the current application stack. • Lead architecture and development of ML solutions for the organization. • Analyze large amounts of information to find patterns and solutions. • Usage of Statistics and ML Algorithms to arrive at custom data models to provide accurate outputs. • Resolve complex technical issues in implementation of ML Solutions. • Ability to work effectively under pressure to meet critical deadlines. • Presenting results in a clear and concise manner • Excellent Verbal and Written - Communication and Presentation Skills. • Ability to upskill in relevant area as required 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 48 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
c	Experience	<ul style="list-style-type: none"> • At least 8+ years of experience with Information Technology. • 4-5 Years of experience in Application Architecture & Design • 2-4 Years of experience in AI/ML Solutions with knowledge in Deep Learning Techniques • 3-4 Years of experience in Python, R programming • Exposure working in Data Mining, Building Statistical Models for Large Datasets and BI/Data Visualization tools. • Experience working with Restful API and general SOA Architecture 	
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Java Technical Lead

S.No.	Particulars	Details
A.	Name of the Post	<u>Java Technical Lead</u>
B.	Post Code	02
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Java Technical Lead would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Required to design complex web applications, services, APIs in Java and related frameworks. • Required to design and create data model based on requirement and application design. • Create and consume web-services and work as part of a team. • They should be aware of best practices of J2EE development and OWASP security standards required for development. • Designing, implementing, and maintaining REST API based applications. • Contributing in all phases of the development lifecycle. • Writing well-designed, efficient, and testable code.
G.	Key Skills	<ul style="list-style-type: none"> • J2EE (ver 1.8+), Spring 3+, Spring Security, Hibernate 5+, JavaScript, JSP, jQuery, Ajax, Oracle Database & SQL, HTML 5, Bootstrap, integrating Webservices (REST API) with applications, J2EE Certification will be an added advantage
H.	Secondary Skills	<ul style="list-style-type: none"> • Microservices Architecture oriented Service development, jQuery, IE/Chrome Dev Tools and Responsive Designs. Oracle Database & My SQL, PostgreSQL
I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. Will be Involved in all phases of the development cycle.

		<ul style="list-style-type: none"> • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 46 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c	Experience	<ul style="list-style-type: none"> ▪ 6-9 years of experience with Information Technology
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Senior Java Developer

S.No.	Particulars	Details
A.	Name of the Post	<u>Senior Java Developer</u>
B.	Post Code	03
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	2 (Two)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Senior Java Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Required to design, create, review REST API based integrations. • Create and consume web-services and work as part of a team. • They should be aware of best practices of J2EE development and OWASP security standards required for development. • Designing, implementing, and maintaining REST API based applications. • Contributing in all phases of the development lifecycle. • Writing well-designed, efficient, and testable code.
G.	Key Skills	<ul style="list-style-type: none"> • J2EE (ver 1.8+), Spring 3+, Spring Security, Hibernate 5+, JavaScript, JSP, JQuery, Ajax, Oracle Database & SQL, HTML 5, Bootstrap, integrating Webservices (REST API) with applications, J2EE Certification will be an added advantage
H.	Secondary Skills	<ul style="list-style-type: none"> • Microservices Architecture oriented Service development, jQuery, IE/Chrome Dev Tools and Responsive Designs. Oracle Database & My SQL , PostgreSQL
I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle.

		<ul style="list-style-type: none"> • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 44 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c	Experience	<ul style="list-style-type: none"> ▪ 4-6 years of experience with Information Technology
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Junior Java Developer

S.No.	Particulars	Details
A.	Name of the Post	<u>Junior Java Developer</u>
B.	Post Code	04
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Junior Java Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Required to design, create, review REST API based integrations. • Create and consume web-services and work as part of a team. • They should be aware of best practices of J2EE development and OWASP security standards required for development. • Designing, implementing, and maintaining REST API based applications. • Contributing in all phases of the development lifecycle. • Writing well-designed, efficient, and testable code.
G.	Key Skills	<ul style="list-style-type: none"> • J2EE (ver 1.8+), Spring 3+, Spring Security, Hibernate 5+, JavaScript, JSP, JQuery, Ajax, Oracle Database & SQL, HTML 5, Bootstrap, integrating Webservices (REST API) with applications, J2EE Certification will be an added advantage
H.	Secondary Skills	<ul style="list-style-type: none"> • Good understanding of RDBMS databases like Oracle Database, MySQL. Writing DDLs and DML scripts for project purpose.
I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle.

		<ul style="list-style-type: none"> • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 43 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c	Experience	<ul style="list-style-type: none"> ▪ 2-4 years of experience with Information Technology
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Senior UI Developer

S.No.	Particulars	Details
A.	Name of the Post	<u>Senior UI Developer</u>
B.	Post Code	05
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Senior UI Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Ability to understand architecture of existing system as well as, implement greenfield architecture. • Participate in requirements review meetings and perform requirement analysis. • Understand Front-end requirements and do low level design and development of Front-end modules using Angular and supporting technologies and tools. • Understand UX Design specs, UX Wireframes and implement Front-end screens with RWD mindset. • Should be hands-on with a to do attitude for delivering the assigned work. Should be ready to do hands on work for any new feature or PoC as needed. • Coordinate with Backend team to integrate Front-end components with Backend services, Deploy and Promote to higher environments. • Troubleshoot and resolve technical issues in Development, testing and support phase. • Coordinate and support to QA and DevOps teams to complete the end-to-end implementation. • Participate effectively in Project Meetings • Proactively look at automation areas and suggest/implement the same.
G.	Key Skills	<ul style="list-style-type: none"> • Expertise in Angular 7/8+, React JS, NodeJS, Bootstrap Framework, HTML5/CSS3/JS, REST Services, RWD • Rich Experience in web application development and integration with backend • Experience in React Native will be an added advantage. • Experience in Agile Execution model and related ALM tools • Experience in Managing and driving small teams technically. • Good Analytical Abilities and able to work effectively with teams from different locations. • Good understanding and knowledge of Design patterns • Good Knowledge and understanding of database management concepts
H.	Secondary Skills	<ul style="list-style-type: none"> • Good interpersonal and Excellent communication skills • Good Analytical mindset and ready to learn new technical skills.

I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle. • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills
J.	Eligibility Criteria	
	a Age Limit	The candidate should not be more than 45 years old as on October 31, 2023.
	b Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c Experience	<ul style="list-style-type: none"> ▪ 5+ years of experience in Angular based front end development
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.

Junior UI Developer

S.No.	Particulars	Details
A.	Name of the Post	<u>Junior UI Developer</u>
B.	Post Code	06
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Junior UI Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Ability to understand architecture of existing system as well as, implement greenfield architecture. • Participate in requirements review meetings and perform requirement analysis. • Understand Front-end requirements and do low level design and development of Front-end modules using Angular and supporting technologies and tools. • Understand UX Design specs, UX Wireframes and implement Front-end screens with RWD mindset. • Should be hands-on with a to do attitude for delivering the assigned work. Should be ready to do hands on work for any new feature or PoC as needed. • Coordinate with Backend team to integrate Front-end components with Backend services, Deploy and Promote to higher environments. • Troubleshoot and resolve technical issues in Development, testing and support phase. • Coordinate and support QA and DevOps teams to complete the end-to-end implementation. • Participate effectively in Project Meetings • Proactively look at automation areas and suggest/implement the same.
G.	Key Skills	<ul style="list-style-type: none"> • Expertise in Angular 7/8+, React JS, NodeJS, Bootstrap Framework, HTML5/CSS3/JS, REST Services, RWD • Rich Experience in web application development and integration with backend • Experience in React Native will be an added advantage. • Experience in Agile Execution model and related ALM tools • Experience in Managing and driving small teams technically. • Good Analytical Abilities and able to work effectively with teams from different locations. • Good understanding and knowledge of Design patterns • Good Knowledge and understanding of database management concepts

H.	Secondary Skills	<ul style="list-style-type: none"> • Good interpersonal and Excellent communication skills • Good Analytical mindset and ready to learn new technical skills.
I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions including web responsive applications (Web, Mobile) • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle. • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills
J.	Eligibility Criteria	
	a Age Limit	The candidate should not be more than 43 years old as on October 31, 2023.
	b Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c Experience	<ul style="list-style-type: none"> ▪ 3+ years of experience in Angular based front end development
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.

Senior Mobile Developer

S.No.	Particulars	Details
A.	Name of the Post	<u>Senior Mobile Developer</u>
B.	Post Code	07
C.	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Senior Mobile Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Required to design, consume, review REST API based integrations. • Create and consume web-services and work as part of a team. • Experience in developing SDK's • Experience in 3rd party integration • Cross-Platform App Development • They should be aware of best practices of Mobile development and OWASP security standards required for development. • Designing, implementing, and maintaining REST API based applications. • Contributing in all phases of the development lifecycle. • Writing well-designed, efficient, and testable code.
G.	Key Skills	<ul style="list-style-type: none"> • Proficiency in React Native/Kotlin(must)/Java/Swift languages to write clear, readable, and maintainable code. • Experience in Android SDK and Android Studio • UI designing and planning. • Knowledge of RESTful APIs and XML. • Familiarity with RESTful APIs and mobile libraries for networking, specifically like Retrofit, axios, Alamofire, etc. • Familiarity with the JSON format • Experience with profiling and debugging mobile applications. • Strong knowledge of architectural patterns—MVP, MVC, MVVM, and Clean Architecture—and the ability to choose the best solution for the app
H.	Secondary Skills	<ul style="list-style-type: none"> • Proficiency in Splutter • Proficiency with writing automated tests in any of JUnit, Espresso, Mocha etc. • Familiarity with Git • Familiarity with push notifications • Understanding mobile app design guidelines on each platform and being aware of their differences. • hardware or sensors, like GPS or Bluetooth, that the app will use. • Integrations that will need to be done (Facebook, Firebase, etc.)

I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions. • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle. • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 44 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c	Experience	<ul style="list-style-type: none"> ▪ 4-6 years of experience with Information Technology
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Junior Mobile Developer

S .No.	Particulars	Details
A.	Name of the Post	<u>Junior Mobile Developer</u>
B.	Post Code	08
C .	Type of the Post	Contractual on <u>full time basis</u> .
D.	No. of Posts	1 (One)
E.	Place of Posting	Chennai
F.	Period of Posting	The term of the contract of Junior Mobile Developer would initially be for a period of three year, extendable, at sole discretion of the Bank, for a further period of up to two years. The contract can be terminated at one months' notice on either side or salary and allowances (if any) in lieu thereof.
G.	Job Profile	<ul style="list-style-type: none"> • Required to design, consume, review REST API based integrations. • Create and consume web-services and work as part of a team. • Experience in developing SDK's • Experience in 3rd party integration • Cross-Platform App Development • They should be aware of best practices of Mobile development and OWASP security standards required for development. • Designing, implementing, and maintaining REST API based applications. • Contributing in all phases of the development lifecycle. • Writing well-designed, efficient, and testable code.
G.	Key Skills	<ul style="list-style-type: none"> • Proficiency in React Native/Kotlin(must)/Java/Swift languages to write clear, readable, and maintainable code. • Experience in Android SDK and Android Studio • UI designing and planning. • Knowledge of RESTful APIs and XML. • Familiarity with RESTful APIs and mobile libraries for networking, specifically like Retrofit, axios, Alamofire, etc. • Familiarity with the JSON format • Experience with profiling and debugging mobile applications. • Strong knowledge of architectural patterns—MVP, MVC, MVVM, and Clean Architecture—and the ability to choose the best solution for the app
H.	Secondary Skills	<ul style="list-style-type: none"> • Proficiency in Splutter • Proficiency with writing automated tests in any of JUnit, Espresso, Mocha etc. • Familiarity with Git • Familiarity with push notifications • Understanding mobile app design guidelines on each platform and being aware of their differences. • hardware or sensors, like GPS or Bluetooth, that the app will use. • Integrations that will need to be done (Facebook, Firebase, etc.)

I.	Competency	<ul style="list-style-type: none"> • Hands on in Coding, validating, and implementing software solutions. • Strong knowledge of SDLC Lifecycle Process and Agile Methodology • Ability to independently work as part of development team. • Ability to translate Business requirements into Technical Requirements and conceptualize solution by breaking it up into logical units of work. • Candidate should be able to work independently and create detailed technical designs and accurately estimate units of work based on industry standards and best practices. • Ability to Work with diverse technical and non-technical stakeholder individuals / groups (including third parties) to remove blockers and expedite development. • Ability to provide corrective actions in the event of risks or jeopardies to timelines. • Reporting Accurate Status, Risks and Mitigation Plans to Stakeholders • Ability to Work effectively under pressure to meet critical deadlines. • Ability to review code according to industry best practices to ensure highest quality. • Ability to Handle Uncertainty and change requests/support on a frequent basis. • Will be Involved in all phases of the development cycle. • Ability to benchmark and improve performance of the application on an ongoing basis. • Ability to pick up new technologies and upskill as required. • Partner with QA team to address the identified defects on priority. • Participate in post implementation issues and performance review. • Excellent Verbal and Written - Communication and Presentation Skills 	
J.	Eligibility Criteria		
	a	Age Limit	The candidate should not be more than 43 years old as on October 31, 2023.
	b	Educational Qualification	Graduate degree in Indian or foreign equivalent required from an accredited institution
	c	Experience	<ul style="list-style-type: none"> ▪ 2-4 years of experience with Information Technology
K.	Remuneration	The remuneration would be at market linked compensation. The same shall not be a limiting factor for the right candidate and will be mutually decided on case-to-case basis.	
L.	C TC and Increment	The CTC offered is negotiable. Annual CTC will depend upon Experience & Emoluments of candidates in the present employment and place of posting. Salary shall not be a constraint for the right candidate. Annual increment on CTC finalized initially, shall also be considered by the Bank based on the performance review.	

Other Conditions (Applicable for All posts):

1.	Only one Post to be applied by each candidate	One candidate can apply for only one post under this advertisement. Multiple candidatures, involving one post or several posts shall result in rejection of all applications from the candidate.
2.	Right to raise/modify the eligibility criteria	Important: The Bank reserves the right to raise/modify the eligibility criteria including educational qualification and minimum work experience in order to restrict the number of candidates to be called for Interview, commensurate with the number of posts.
3.	Selection Procedure	<p>Selection would be by way of shortlisting and Personal Interview to be held online on a suitable date (to be informed in due course) before the Selection Committee. The Bank will undertake a preliminary screening of the applications for preparing, if necessary, to prepare a shortlist of eligible candidates to be called for interview. Thus, merely fulfilling the requirements laid down in the advertisement would not automatically entitle any candidate to be called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.</p> <p>Merit List: Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.</p> <p>Wait List: SIDBI reserves the right to draw wait lists of candidates in different Grades and consider such wait listed candidate(s) for meeting actual requirement.</p>
4.	HOW TO APPLY	<p>i. Duly filled in application (in English or Hindi), as per the format available on the Bank's website with a recent passport size photograph pasted thereon and Curriculum Vitae, bearing full signature of the candidate across the same with date, should be sent / forwarded only through email at itrecruitment@sidbi.in on or before December 02, 2023. While forwarding the respective applications, the subject line shall clearly indicate the following details only, viz. "Application for the post of << Post Code>> , << Name of the Post>> << Candidate Name>>" .</p> <p>ii. Applications should be accompanied by self-attested copies of relevant certificate(s) / documents, in support of proof of identity, address, age, educational qualification (educational certificates/mark sheets), work experience, as mentioned in the application form.</p> <p>iii. An application not accompanied by photocopies/ scanned copies (in cases of applied online) of relevant certificate(s) / documents, or not in prescribed format or not signed by the candidate or incomplete in any respect or received after due date will not be entertained under any circumstances.</p> <p>iv. Handwritten Applications/or Curriculum Vitae shall be summarily rejected.</p> <p>v. The candidates who had already applied / shortlisted / selected / waitlisted need not to apply again.</p>

5.	Others	<p>i. The relevant experience certificate from employer must contain specifically that the candidate had experience in that related field as required.</p> <p>ii. The candidate must be a citizen of India.</p> <p>iii. The number of vacancies mentioned above are provisional and may vary.</p> <p>iv. The designations / name of the post mentioned above are only indicative. The Bank reserves the right to change the name of post / designation at any time without prior notice on the requirement of the Bank.</p> <p>v. Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.</p> <p>vi. Candidates are advised to indicate a working e-mail ID and mobile phone no. in their application under this advertisement and maintain the same active for receiving communication viz. call letters/ Interview date advice etc . The indicated e-mail ID and mobile phone no. should not be changed during Interview process. The Bank takes no responsibility for any delay in receipt or loss of any communication.</p> <p>vii. The Interview shall take place online. Candidates should ensure availability of necessary infrastructure as specified in call letter in this regard.</p> <p>viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</p> <p>ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.</p> <p>x. Candidates are advised that they should not furnish any particulars or information that are false, tampered/ fabricated or should not suppress any material information while applying for the post.</p> <p>xi. Appointments of selected candidates will be subject to his / her being declared medically fit by Bank Medical Officer, satisfactory report about his / her character and background verifications, satisfactory report from his / her previous employer and referees and completion of all other pre recruitment formalities to the complete satisfaction of the Bank.</p> <p>xii. In case it is detected at any stage that a candidate does not fulfill any of the eligibility criteria for the post applied for and / or that he / she has furnished any incorrect information or has suppressed any material fact(s) or has resorted to Impersonating or procuring impersonation by any person; his / her candidature will stand cancelled forthwith. If any of these shortcomings is / are detected even after the appointment, his/her services will be liable to be terminated forthwith.</p> <p>xiii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.</p> <p>xiv. Decisions of the Bank in all matters regarding eligibility, shortlisting, conduct of interview, selection, calling for joining etc, would be final and binding on the applicants for the posts. No representation or correspondence will be entertained by the Bank in this regard. Canvassing in any form will lead to disqualification of candidature.</p>
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