



भारतीय वन्यजीव संस्थान  
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)  
Chandrabani, Dehra Dun - 248002, India

Phone: 0135-2646112

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### Advt. No. WII/ADVT. 1/RP6CELL/HARIKE PROJ./JAN. '2024

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **09 contractual positions** under the research project titled “**Study the various impacts that may occur due to the De-Silting of Harike Wetland**” for an initial period of **one year (likely to be extended)**. The last date of receiving duly filled-in application(s) through **on-line only** is **1700hrs, Wednesday, 24<sup>th</sup> January 2024**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the above mentioned advertised positions are given below:

**Project Name: Study the various impacts that may occur due to the De-Silting of Harike Wetland.**

Sl. No	Position(s) Advertised	Monthly Emoluments	No. of posts	Educational & Desirable Qualifications		Maximum Age (in Years)	Work Description
				Essential	Desirable		
1.	<b>Project Scientist - I</b>	INR. 56,000 + HRA	01	Doctoral Degree in Wildlife Science/ Environmental Sciences/ Forest Management/ Life Sciences or equivalent from a recognised University.	Demonstrated experience in the field of biodiversity impact assessment, wildlife techniques, wetland ecology and working knowledge of Remote sensing and GIS. Publications in peer-reviewed SCI-indexed national or international journals.	40	The Project Scientist will implement the project activities, coordinate with the project team members, and ensure timely completion of project deliverables. The candidate will be required to conduct field research, analyse data and write reports/ manuscripts under the PI's guidance. The candidate must be self-driven, be able to work as an independent researcher and should be highly motivated.
2.	<b>Senior Project Associate (Ecology)</b>	INR 42,000 + HRA	01	Master's Degree in Wildlife Science/ Ecology/ Biodiversity Conservation /Forestry/ Environmental Sciences or related subjects from a recognised University with $\geq 4$ years' experience in relevant field.	Previous experience of wildlife research/ biodiversity impact assessment and field surveys. Proven record of writing technical/ research reports, publishing scientific articles in peer-reviewed journals.	40	Work will involve actively engaging in project activities, both in the field and at HQ. Selected candidate will carry out field research, analyse data & prepare interim and final reports in coordination with the project team and PI. The candidate must be self-driven in coordination with project team, be able to work as an independent researcher and should be highly motivated.

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				Essential	Desirable		
3.	<b>Senior Project Associate (RS &amp; GIS)</b>	INR 42,000 + HRA	01	Master's Degree in Geoinformatics/ Remote Sensing/ GIS or related subjects from a recognised University with × 4 years' experience in relevant field.	Have publications in peer-reviewed journals, experience in GIS/RS softwares such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills, knowledge of coding in R and/or Python, should have prepared research/technical reports.	40	The candidate will be responsible for geospatial analysis and mapping of ecological corridors in & around the project area. The candidate will be required to conduct field research, analyse data and write reports/ manuscripts. The candidate must be self-driven in coordination with project team, be able to work as an independent researcher and should be highly motivated.
4.	<b>Project Associate - I (Vegetation Component)</b>	INR. 31,000 + HRA	01	Master's Degree with minimum of 60% aggregate marks in Wildlife Science/ Botany/ Life Science or related subjects from a recognised University.	Previous related work/ research experience including field surveys and technical report writing. Candidates with experience in field botany will be preferred.	35	The selected candidates will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI. Candidates must be self-driven, be able to work as an independent researcher and should be highly motivated.
5.	<b>Project Associate - I (Fishes &amp; Herpetofauna Component)</b>	INR. 31,000 + HRA	01	Master's Degree with minimum of 60% aggregate marks in Wildlife Science/ Zoology/ Life Science or related subjects from a recognised University.	Previous related work/ research experience including field surveys and technical report writing. Candidates with experience in fish & herpetofauna field surveys will be preferred.	35	The selected candidates will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI. Candidates must be self-driven, be able to work as an independent researcher and should be highly motivated.
6.	<b>Project Associate - I (Bird Component)</b>	INR. 31,000 + HRA	01	Master's Degree with minimum of 60% aggregate marks in Wildlife Science/ Zoology/ Life Science or related subjects from a recognised University.	Previous related work/ research experience including field surveys and technical report writing. Candidates with experience in avian surveys will be preferred.	35	The selected candidates will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI. Candidates must be self-driven, be able to work as an independent researcher and should be highly motivated.
7.	<b>Project Associate - I (Mammals Component)</b>	INR. 31,000 + HRA	01	Master's Degree with minimum of 60% aggregate marks in Wildlife Science/ Botany/ Zoology/ Life Science or related subjects from a recognised University.	Previous related work/ research experience including field surveys and technical report writing. Candidates with experience in conducting mammal specific surveys will be preferred.	35	The selected candidates will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI. Candidates must be self-driven, be able to work as an independent researcher and should be highly motivated.

Sl. No	Position(s) Advertised	Monthly Emoluments	No. of posts	Educational & Desirable Qualifications		Maximum Age (in Years)	Work Description
				Essential	Desirable		
8.	<b>Project Associate - I (Socio-ecological Component)</b>	INR. 31,000 + HRA	01	Master's Degree with minimum of 60% aggregate marks in Sociology/Social Sciences or related subjects from a recognised University.	Previous related work/ research experience including field surveys and technical report writing.	35	The selected candidates will carry out field data collection, assist in data entry, data analyses, report writing and all other related works assigned by the PI. Candidates must be self-driven, be able to work as an independent researcher and should be highly motivated.
9.	<b>Technical-cum-Administrative Assistant</b>	INR. 20,000 + HRA	01	Graduate Degree in any discipline.	Experience and proficiency in MS Office, data entry, office management, accounting software like Tally, and in Hindi and English typing.	35	The Technical-cum-Administrative Assistant will perform all required tasks to enable smooth functioning of the project under the PI's guidance. The position is based in HQ, however occasional visits to and support in the field may be required.

### GENERAL TERMS & CONDITIONS

1. Applicant(s) must read stated terms & conditions very carefully before filling up Application Form.
2. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
3. Incomplete/late applications/applications not in prescribed format as per **Annexure-1** are liable to be rejected.
4. To apply for the advertised positions, candidates must send the duly filled-in Application Form (Annexure-I) along with attached self-attested copies of certificates, documents, and relevant testimonials by **e-mail only** latest by **1700hrs on Wednesday, 24<sup>th</sup> January 2024**.
5. Application Form shall **only be received** through **e-mail** at <eia@wii.gov.in> with a copy to <rpsell@wii.gov.in> in the desired attached format as a **SINGLE (.pdf file) only**, duly signed by the applicant. Multiple documents/attachments shall be liable to rejection of the application.
6. Subject of the e-mail shall be **"Application for Harike Wetland Project at WII"**.
7. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as 'Application Processing' Fee and, the same is payable shall be payable through **online/electronic mode** to the following Bank Account:

**Account Name: RRP Cell Revolving**

**Name of the Bank: Union Bank of India**

**Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001**

**Account No.: 518502010059776**

**IFSC Code: UBIN0551856**

8. Candidate applying for more than one position shall have to submit separate Application Form and Fee for each position. And, applicant shall also have to attach a **.pdf** copy of the Application/Processing Fee(s) deposited in the above mentioned account to the e-mail as **Annexure-2**. Failing to attach the same shall be rejection of the application.

9. Candidate(s) presently working with Government Organization/NGO/Project must ensure to attach a copy of the "No Objection Certificate" from their concerned employer/PI of the project, as the case may be.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, UGC/CSIR/ICAR NET/GATE (*JRFship/Assistant Professor*), percentage of marks in Bachelors/Masters Degree, specialization relevance in Masters, research experience (Publications, Paper Presented in Workshops/Seminars/Symposiums/Conferences), SOP and extracurricular activities (as per WII rules).
11. The selection of short listed candidates for online interview(s) shall be done as per criteria stated below:

UGC/CSIR/ICAR NET/GATE Passed	% Marks in Post Graduation/Bachelors (As per EQ of the advertised post)	Specialization relevance in Post Graduation/Bachelors (As per EQ of the advertised post)	Research/Work Experience	Publications, Conference etc., and Extra Curricular Activities	Total Marks (50 Marks)
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12. Based on above stated criteria, **only Top-Five (05) short-listed candidates** against each respective advertised position shall be called for **online interview(s)** likely to be held during **first week of February, 2024**.
13. Candidate(s) must also mention the names with complete address, e-mail and contact details of the referees as mentioned in the Application Form.
14. A check-list of following self attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extra curricular activities etc.
15. Mere fulfillment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
16. A duly constituted Selection Committee will conduct the recruitment process.
17. All original documents/certificates must be produced at the time of joining for necessary verification.
18. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken.
19. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010-Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
  - a. Scheduled Castes and Scheduled Tribes up to 5 years.
  - b. Other Backward Class (OBC) up to 3 years.
20. The positions advertised are purely temporary/contractual for the project period as specified in the advertisement. They will stand abolished after the completion of the project.
21. The Institute's rules and regulations govern the project's tenure.
22. After announcing the results, the candidate should join the project immediately.
23. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

- **Registrar**  
**Wildlife Institute of India**