



BHARAT ELECTRONICS LIMITED
Jalahalli P.O., Bengaluru 560013

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires serving / retired Ex-servicemen (Indian Army/Navy/Airforce/Paramilitary Forces) on fixed tenure basis in Executive cadre for Military Communication SBU & Military Radars SBU of Bangalore Complex as indicated below:

Post / Grade	No of Posts	Reservations	Pay Scale	Eligibility Criteria	Experience as on 01.02.2024	Location of Posting
Senior Assistant Engineer - I / E - I	24	UR-10 OBC (NCL) - 6 SC - 6 ST- 2	Rs 30000 - 3% - Rs 120000	Should be in the rank of Junior Commissioned Officer or equivalent at the time of discharge.	Minimum 15 Years of relevant post - qualification experience	Guwahati, Delhi, Srinagar, Mumbai, Kochi, Karwar, Portblair, Vishakapatnam

In addition to the above mentioned Pay Scale, Dearness Allowance, HRA, 35% of basic pay as perks, Performance Related Pay (PRP), Provident Fund, Gratuity, Group Med claim Insurance, Medical Reimbursement, medical facility for self and dependent family members and Leave Encashment, as per the Company's rules will be part of the remuneration package.

Only those candidates who are willing to work anywhere in India and ready for immediate movements anytime may apply.

TENURE OF ENGAGEMENT:

The tenure of engagement shall be for a period of 5 years and extendable upto 15 years or the date of superannuation (60 Years) whichever is earlier. However, the tenure of engagement shall be reviewed for extension solely based on individual performance and project requirements on completion of every 5 years.

UPPER AGE LIMIT & RELAXATION AS ON 01.02.2024:

The candidate should not be more than 50 years of age. The upper age limit will be relaxable for SC & ST candidates by 5 years and OBC candidates by 3 years.

EDUCATIONAL QUALIFICATION

Candidates should have secured Pass Class in Three years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/ Electronics & Telecommunication/Communication/ Telecommunication/Electrical.

POST QUALIFICATION EXPERIENCE

- Minimum 15 Years of relevant post-qualification experience in Indian

Army/Navy/Airforce/Paramilitary Forces

- Candidates should have been discharged on or after **01.02.2019**.
- At least 2 years Hands on experience on Electronics equipment in the field of operation/ Maintenance
- Minimum Knowledge on Radio sets maintenance and Repair aspects.

Note: Teaching/Academic/Research work will not be considered as relevant post qualification industrial experience, experience in banking and financial institutions, non-profit organisations and internship placements which are a part of academic curriculum will not be considered as experience.

METHOD OF SELECTION:

Selection will be through a Written Test for candidates who meet the eligibility criteria followed by an Interview, only for those candidates who qualify in the Written Test. The date of written test and interview shall be intimated by E Mail to the shortlisted candidates.

JOB DESCRIPTION

- Installation and Commissioning of BEL equipments.
- After Sales Services
- Interaction with user representatives on the performance of deployed Military Communication equipments/Radars.
- Operational and Maintenance support to the deployed equipments/Radars
- Spares support during warranty
- Training support to the users
- Ensuring equipments/Radars are operational by ensuring minimum down time
- Visits to the deployed locations/sites
- Regular status updated to the Customer support Group
- Log book updation
- Interaction with the vendors for regular repair/Maintenance activities.
- Repair of BEL equipments at sites/BEL offices
- Post warranty AMC/RPC

GENERAL INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. The number of posts may vary depending upon the Company's requirements at the time of selection
3. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
4. The Cutoff date for deciding the maximum permissible **Age and Post Qualification Experience is 01.02.2024**. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
5. The decision of the Selection Committee with respect to professional post-qualification experience will be final.
6. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
7. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
8. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.

9. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
10. Information pertaining to written test for the posts will be sent by e-mail to the email ID furnished by the candidates in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate.
11. All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
12. There will be no separate communication to any candidates on their non-selection at any stage
13. Canvassing in any form will result in disqualification.
14. In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief.
15. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL's decision shall be final in this regard. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
16. Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
17. Travelling Allowance (TA): Out station candidates called for interview will be reimbursed to & fro rail fare sleeper class by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey.

HOW TO APPLY:

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may forward their application in the format appended to this advertisement after pasting a passport size photo along with the below mentioned documents.

1. SSLC / SSC / 10th Standard marks card (as proof of Date of Birth)
2. Diploma Engg. Certificate in the relevant discipline
3. Post qualification work experience certificate/s from previous/current employer.
4. Caste/Tribe/Community certificate in case you belong to SC/ST/OBC categories. Candidates belonging to OBC category should produce community certificate in Annexure 'A' format as prescribed for applying for posts under Central Government issued on after 01.02.2023.
5. Discharge Certificate / Summary from Defence forces, if applicable, Last Pay Certificate (LPC) or No Objection Certificate if serving in the Defence Forces.
6. Candidates presently working in Govt./PSU/Quasi-Govt organizations should compulsorily submit 'No Objection Certificate' at the time of application or written test or interview.
7. Identity Proof (Aadhar card / Driving License / Voter ID)

Applications complete in all respects may be sent through **ORDINARY POST or SPEED POST ONLY** by

Superscribing on the envelope

**“APPLICATION FOR THE POST OF SENIOR ASSISTANT ENGINEER - I
MIL.COM/MR SBU”**

**To
THE ASSISTANT MANAGER - HUMAN RESOURCES,
BHARAT ELECTRONICS LIMITED,
MILITARY COMMUNICATION & NWCS - SBU,
JALAHALLI POST,
BENGALURU - 560013.**

so as to reach us on or before 20.03.2024 through ORDINARY POST or SPEED POST ONLY. Application sent through E-Mail / any other channel will not be considered.

Applications submitted beyond the last date will not be accepted.

Applications that are incomplete, not in the prescribed format, not legible, without the required documents will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

BEL shall not be liable for any delay or loss in postal transit for any reason whatsoever.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

For Further details or clarification, the candidates may mail us to hrmilcom@bel.co.in

Telephone Number: **080-22195466/080-22195919**

Please note that no other form / mode of communication will be entertained.