

**SYAMA PRASAD MOOKERJEE PORT, KOLKATA
HALDIA DOCK COMPLEX**

Requires

Berthing Pilot (on contract)

Advertisement No. 05 /2024

Haldia Dock Complex (HDC), SMP-K intends to engage **4 (four)**** Berthing Pilot on contract basis under Marine Operations Division, HDC. The details of eligibility criteria for such contractual engagement are given below: -

[** The number is indicative only. The same may increase/decrease in future, as per the actual requirements]

Berthing Pilot (on contract): -

Crucial date :-The Crucial date for determining the qualification, experience etc. shall be April 08, 2024

Eligibility Criteria

- (i) **Age**: Age should be within 45 years
- (ii) **Essential Qualification & Experience**:

B.Sc. Nautical Science from a recognized University / Institution or 2nd Mate or 1st Mate or equivalent in Navy, Coast Guard

Selection Methodology:-

Selection will be through Written test and Interview. However, management reserves the right to change / modify the selection methodology.

Remuneration: The candidate will be paid a consolidated remuneration of Rs.30,000/- (Rupees Thirty thousand only) per month during the training period of one year and Rs. 57,000/- (Rupees fifty seven thousand only) per month after successful completion of the training, with yearly increment based on Annual Performance Review.

General Instruction to the Candidates

Interested candidates, fulfilling the above-mentioned eligibility criteria and agreeable to the terms and conditions given below, may apply in the proforma given hereunder with one recent passport size photograph and self-certified photocopies of relevant certificates / testimonials. Application in sealed envelope, superscribing “*Application for contractual engagement to **Berthing Pilot under HDC***”, should reach the Office of the Sr. Dy. Manager (P&IR), Haldia Dock Complex, Jawahar Tower, 6th floor, P.O.: Haldia Township, Dist.: Purba Medinipur, W.B. PIN: 721607, by **April 08, 2024** up to 5.30 pm. Mere fulfilment of the eligibility criteria will not confer any right upon the candidate for selection. Management reserves the right to cancel the selection process without any reference to the candidates. Incomplete applications, or applications received after the last date, may not be entertained.

Sr. Dy. Manager (P&IR)

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General terms & conditions for Berthing Pilot (on contract):

- i) The engagement will be for the period of 03 (three) years and on expiry of the said period, the contractual engagement will be automatically terminated. However, on expiry of contract, HDC, SMP-K reserves the right to enter in to a fresh contract for such period and on such terms and conditions, as may be mutually agreed upon by the parties. Initially, the selected candidates will be placed on training for the job of Berthing Pilot for a maximum period of 1 year.
- ii) The selected candidate will be required to execute a bond on non-judicial stamp paper of minimum Rs.50/- to serve the port at least for two years after completion of trainee period of one year, failing which, the candidate will have to pay HDC,SMP-K a amount of equivalent to 12 months' salary to be last drawn, together with the cost of training as determined by the appropriate authority.
- iii) The selected candidate will be paid a fixed consolidated remuneration of ₹ 30,000/- (Rupees Thirty thousand only) per month during the training period. Upon successful completion of training the monthly remuneration will be ₹ 57,000/- (Rupees Fifty-seven thousand only). The rate of Annual Increment would be decided by the Competent Authority, subject to Annual Performance Review after completion of each year of service, after completion of training period, during the tenure of contract. In addition, work related marine allowances, as applicable may be paid.
- iv) The selected candidate will have to work in shift on rotation i.e., morning, afternoon & night, as per requirement. The selected candidate may also be required to work in general shift duty, if situation so warrants, the candidate will have to work for 6 days in a week and will be given a staggered weekly day of rest. If situation so warrants, the weekly day of rest may be changed with prior intimation. For work on any weekly off day / declared National Holiday in exigency, the candidate will be granted a compensatory day of rest conveniently in lieu thereof and the candidate will not be entitled to any other compensation, monetary or otherwise, for the same. He will also have to attend emergency calls, as per requirement, beyond his normal duty hours, without any extra remuneration for the same.
- v) The selected candidate will be entitled to 15 days leave in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement), which shall be availed of with prior approval. For any absence, in excess of 15 days, pro rata deduction will be made from the consolidated remunerations. Availing of half-day leave would be allowed within the limit of 15 days of leave.
- vi) Additionally, leave on medical ground, to the extent of 10 days in a year (12 months from the date of engagement and proportionate in case of shorter period of engagement) on illness, may be allowed without any deduction from the remuneration, on the basis of certification from HDC, SMP-K Medical Officer. Intimation of sickness should be reported to the Head of the Division / Reporting Officer forthwith, in writing, together with the certificate of illness from a Registered Medical Practitioner, in addition to verbal intimation over phone. However, 50% of leave not availed on medical ground in a year can be carried forward, subject to the same being within the tenure of the contract period.
- vii) The selected candidate would be entitled to indoor & outdoor medical facilities as are available in the Port Hospital at Haldia for self, spouse and a maximum of two 'dependent' children up to the age of 21 years. In case of having twins or more during the second child birth, all the children born together inclusive of 1st and 2nd child birth would be considered for the above medical facilities. Besides the following medical facilities would also be available: -
 - a) Purchase of Medicines: - Purchase of medicines from designated medical store at Haldia, as would be prescribed by the Port Hospital on cashless basis, may be allowed. Payment of the same would be made by HDC.

- b) Pathological tests: All pathological diagnostic tests, as would be prescribed by the Port Hospital, may be allowed to be done at the Port Hospital as well as at designated laboratories at Haldia and the expenditure of the same would be reimbursed / paid directly by the Port.
- c) Referral: Referral to the Centenary Hospital, Kolkata of SMP-K (both for OPD and IPD, as are available) may be allowed.
- d) Mediclaim: Reimbursement of 25% of the medical insurance premium paid by the employee to cover his / her family, subject to an upper limit of Rs. 5,000/- per annum, would be done by HDC.

However, in case of any injury sustained due to accident occurred in course of and arising out of engagement, the port will extend all necessary medical treatment in addition to the treatment mentioned above.

- viii) The selected candidate may be extended ex gratia, as will be approved by the Competent Authority from year to year.
- ix) The wards of the selected candidate shall get the benefit of sponsored candidate in DAV Public School, Haldia, if admitted.
- x) HDC, SMP-K would contribute 8.33% of annual remunerations / applicable premium towards a Gratuity Fund through institution like LIC.
- xi) The selected candidate would be entitled to monthly reimbursement of up to ₹400/- for telecommunication facility, as per actual requirement. The type of connection and the serviceprovider may be, as will be in vogue under HDC.
- xii) The selected candidate may avail of the facility of HDC accommodation (unfurnished) on payment of license fee / rent, as applicable. Electricity charges for the said quarter shall have to be borne by the selected candidate, at actuals.
- xiii) The selected candidate may be required to work at any place / office within the jurisdiction of HDC, SMP-K.
- xiv) If the selected candidate is required to go on official tour, the candidate will be entitled to TA / DA, as applicable.
- xv) The selected candidate will normally report to the Dy. Manager (MO). However, the candidate may be required to report to any other officer of HDC, in exigency of work.
- xvi) The selected candidate would be entitled to avail the canteen facilities of HDC.
- xvii) The selected candidate would be allowed the transport facilities of HDC.
- xviii) The selected candidate shall be responsible for charge and care of HDC, SMP-K's money, goods and stores and all other properties that may be entrusted to him / her and he / she will be accountable for the same.
- xix) The contractual engagement may be terminated by giving 3 months' notice from either side or equivalent to 3 months' remuneration. However, the engagement is terminable on 24 hours' notice for unsatisfactory performance and for any act considered to be derogatory / detrimental to the interest of HDC, SMP-K.
- xx) The selected candidate would have to submit Character / Antecedent Certificate in the prescribed pro forma from the local Police Station upon his / her selection.