



WALK-IN INTERVIEW FOR ENGAGEMENT AS DOCTORS ON CONTRACTUAL BASIS

Ispat General Hospital of Rourkela Steel Plant is a premier hospital of the eastern region with 615 beds is equipped with the state of the art equipment and wide-ranging facilities like CT scan, MRI, Neuro-Surgery, Neonatology, Nuclear Medicine, ICU, Burn Centre etc. The hospital with an excellent record of care, concern and commitment provides ample opportunities to the medical professionals for enhancing their knowledge, expertise and experience. The hospital has also been imparting postgraduate training (DNB) to medical professionals.

Rourkela Steel Plant invites personnel, fulfilling the eligibility criteria, to appear in the **Walk-in-Interview** on the following date, time and venue for engagement as **Specialist / GDMO** for its Hospitals at Rourkela and at different Mines under Odisha Group of Mines (OGoM) on contractual basis.

DATE OF WALK-IN INTERVIEW : 19/03/2024

REPORTING TIME : 09.30 am to 11.00 am

VENUE : CONFERENCE HALL, ISPAT GENERAL HOSPITAL, SECTOR-19, ROURKELA – 769005 (ODISHA)

1. **Eligibility Criteria:**

(A) For engagement in IGH/OHSC/other units of M&HS Deptt. at Rourkela

Discipline	Nos. to be Engaged	Upper Age limit as on 19/03/2024	Qualification as on 19/03/2024*
Specialist (Orthopaedics)	01	69 years	MBBS with MS/DNB or PG Diploma (02 years) in Orthopaedics from a university / institute recognized by MCI / NMC / NBE.
GDMO	03	69 years	MBBS from a university / institute recognized by MCI/NMC/NBE. Must have completed internship.

(B) For engagement in Hospitals of OGoM at (i) Bolani Ore Mines (BOM), Bolani, Dist: Keonjhar (ii) Barsuan Iron Mines (BIM), Tensa, Dist: Sundergarh & (iii) Kalta Iron Mines (KIM), Kalta, Dist: Sundergarh

Discipline	Nos. to be Engaged	Upper Age limit as on 19/03/2024	Qualification as on 19/03/2024*
Specialist (Ophthalmology)	01	69 years	MBBS with MS/DNB or PG Diploma (02 years) in Ophthalmology from a university / institute recognized by MCI/NMC/NBE.
Specialist (Medicine)	01	69 years	MBBS with MD/DNB or PG Diploma (02 years) in Medicine from a university/ institute recognized by MCI/NMC/NBE.
Specialist (O&G)	01	69 years	MBBS with MS/DNB or PG Diploma (02 years) in O&G from a university / institute recognized by MCI/NMC/NBE.
Specialist (Paediatrics)	02	69 years	MBBS with MD/DNB or PG Diploma (02 years) in Paediatrics from a university/ institute recognized by MCI/NMC/NBE.
GDMO	02	69 years	MBBS from a university / institute recognized by MCI/NMC/NBE. Must have completed internship.

* Qualification must be from a university / institute recognized/accredited by council/bodies like Medical Council of India (MCI) / National Board of Examination (NBE) / National Medical Commission (NMC).

2. **Tenure of Engagement:**

The tenure of contractual engagement of Doctors would be for a period of 01 (one) year which can be further extended for a period of 01 (one) year. However, the maximum period for engagement under the same contract would not be more than 03 years. The tenure of engagement shall be subject to the upper age limit of 70 years.

3. **Remuneration:**

(i) Monthly Consolidated Remuneration shall be as under:

Discipline	Qualification	Monthly Remuneration	
		For Plants / Units	For Mines
Specialist	MBBS with MD/MS/DNB	Rs. 1,60,000/-	Rs. 1,80,000/-
	MBBS with PG DIPLOMA	Rs. 1,20,000/-	Rs. 1,40,000/-
GDMO	MBBS	Rs. 90,000/-	Rs. 1,00,000/-

- (ii) The above monthly remuneration shall be applicable for engagement for a minimum 8 hours a day for six days in a week and 48 hours in a week. However, if engagement is for less than 8 hours per day/48 hours in a week, the rates may be pro-rated accordingly.
4. **Other Benefits:**
- (i) Company accommodation (2 BR), if desired, shall be provided on payment basis, subject to availability. The rent and other charges like electricity, water etc. shall be as applicable for that category of quarters for SAIL employees. At Mines location, the Company accommodation will be provided rent free, subject to availability, though other charges will be payable. No HRA will be admissible under the scheme.
- (ii) Post-paid SIM under CUG including monthly call charges, monthly rental & applicable taxes shall be provided with the monthly ceiling of Rs. 500/- for Specialists and Rs.350/- for GDMO.
- (iii) In case of ex-employees of SAIL, the medical benefits applicable / available for ex-employees will continue. In other cases, the medical benefits shall be available for self and spouse only at the hospital, without any referrals.
- (iv) Eligible to get 10 days leave in a year.
5. **General :**
- a) Candidates must be an Indian national possessing requisite qualification from a University/Institute recognized by Medical Council of India.
- b) Eligible candidates may walk-in for interview alongwith following certificates / documents in original with a set of self attested photocopies of the same. Candidate who fails to produce the certificates / documents in original in support of eligibility will not be allowed to appear the interview.
- i) Filled-in application Format (Annexure-A) with one recent passport size colour photograph.
- ii) Proof of Date of Birth (SSLC / Matriculation Certificate)
- iii) Certificates & Mark sheets of required qualification. Internship Completion Certificate.
- iv) Caste/Category certificate, wherever applicable.
- v) Valid Registration Certificate issued by Medical Council of India or State Medical Council.
- vi) Experience Certificate(s) showing relevant post qualification experience. In case of retired employees, Service Certificate issued by the parent organization should be given.
- vii) Photo Identity Proof (Voter ID / Aadhaar Card / Passport / Driving License)
- viii) NOC from present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
- ix) **A Self-Certificate that he/she has not separated due to Resignation within last 03 years / Voluntary Retirement (applicable for Ex-employees of SAIL and other PSUs/Government).**
- c) **No TA/DA will be paid to the candidates for appearing in walk-in-interview.**
- d) Requisite numbers of posts are to be reserved as per Presidential Directives / Government guidelines.
- e) The engagement is purely on “contractual basis” and is not be construed as giving rise to any right to regular appointment in any manner. RSP reserves the sole authority to consider the cases as per its rules, and decision of RSP in this regard shall be firm and binding.
- f) SAIL reserves the right to reject any application, or cancel the candidature, or the whole process of selection, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the RSP for this purpose shall be final and binding.
- g) Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
- h) The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance.
- i) Engagement can be terminated by giving one months’ notice by either of the parties. However, in case of poor performance/ moral turpitude / conviction by a Court of Law / insolvency / loss of licence to practice / grave misconduct / financial irregularity, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
- j) Ex-employees of SAIL and other PSUs/Government are also eligible to apply, except those who have separated by opting Voluntary Retirement / Resignation.
- k) Joining of the candidate subject to Medical Fitness.
- l) Court of jurisdiction for any dispute will be at Rourkela.
